



# Representation and undertakings

## General terms and conditions of the offering

### Eligibility to the offering

- This Offering is open to the employees of the Amundi Group companies which joined the Plan, having at least three months of employment achieved between January 1 2024 and the last day of the subscription period, i.e., September 26, 2025.
- I declare fulfilling the conditions required to participate in the offering. This form entails my membership in the Plan.

### Documentation :

- I have read all the documents in connection with this offering (the Information Brochure, the Key Information Document of the FCPE AMUNDI SHARES RELAIS 2025 and of the FCPE AMUNDI SHARES, this subscription form and the local supplement for my country) which are available to me on the website [www.weshare.amundi.com](http://www.weshare.amundi.com). I also have access on this site to the Plan rules, to the regulations of the FCPE AMUNDI SHARES RELAIS 2025 and of the FCPE AMUNDI SHARES and other information on the Offering.

### Risks of my investment

- Amundi's shares are listed on Euronext Paris. Therefore, the value of my investment will be linked to and fluctuate with the market price of the Amundi share. My investment is not guaranteed against a decrease of the market price. I am encouraged to review the last Universal Registration Document of Amundi filed with the French AMF (Autorité des Marchés Financiers) which contains important information on the business of the company, its financial results and certain risks associated with investment in shares. This document is made available in French and in English on the website of Amundi ([www.amundi.com](http://www.amundi.com)).
- My decision whether or not to participate in this Offering is entirely voluntary. My decision will have no effect on my employment within the Amundi Group. Participation in this offering is separate from and does not form a part of my employment agreement. It does not confer to me any right or entitlement in relation with my employment, including upon termination.

### "U.S. Persons"

- Due to legal reasons, the subscription for units of the FCPE AMUNDI SHARES RELAIS 2025 is not open to "U.S. Persons" and, therefore, I certify that I am not a resident of the United States. I note that additional information on this restriction is set out in the regulations of the FCPE and is also available on the website [www.amundi.com](http://www.amundi.com).

### Specific rules for Russia and Belarus

- As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.

Therefore, I declare:

- I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and
- I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member

### Lock-up period

- I have noted that my investment is subject to a 5-year holding period during which it cannot be sold, unless I become eligible for one of the early exit events permitted under the Plan.

### Incomplete form

- I have duly noted that my subscription may be cancelled if submitted incomplete (e.g., absence of the date, of the words "read and approved" and/or of the signature) or if it is not accompanied by the documents required (such as SEPA direct debit mandate and bank- account identification).

### Paper form and online form

- I also note that if I submit both a paper form subscription and a request online, only the request submitted online will be processed and this subscription form will be disregarded.

### After the capital increase

- I acknowledge that the FCPE "AMUNDI SHARES RELAIS 2025" will merge with the FCPE "AMUNDI SHARES" following a decision by the Supervisory Board and the approval of the French Financial Markets Authority. I will then own units of that FCPE.

### Dividends

- Any dividends paid with respect to shares held in the FCPE "AMUNDI SHARES" will be reinvested by the FCPE in additional Amundi shares and will increase the number of FCPE units that I hold.

## Ceilings and reduction

- The amount of my investment in the Plan is capped to 25% of my annual gross compensation (this ceiling is calculated as further set out in the local supplement, and including all payments that I made during one year calendar year in all savings plans established under French law to which I have access). Furthermore, the total amount of the subscription is limited to EUR 40,000 per person. For calculation of this EUR 40,000 cap, all payments made by me into any share-based employee participation programs offered by Crédit Agricole Group to Amundi employees in 2025 are to be taken into account. Consequently, I must ensure that the total amount that I wish to invest in this Offering does not exceed the 25% ceiling or the EUR 40,000 ceiling.
- If the amount of my subscription exceeds EUR 40,000, my subscription order will be reduced in order to comply with this individual ceiling.
- A total of 1,000,000 shares are made available for subscription in the 2025 Employee Offering. If the subscription requests of all participants exceed this amount, my subscription may be reduced. The reduction will be made by reducing the highest subscriptions until reaching the ceiling. Details regarding the process of reduction are further described in the regulations of the FCPE "AMUNDI SHARES RELAIS 2025".

## Default of payment

- I have duly noted that, should I default on payment, I remain liable to Amundi for any outstanding balance I owe. Nevertheless, Amundi reserves the right, subject to applicable legislation, to redeem all of my FCPE units, without any prior notice whatsoever, in order to allocate the proceeds towards the payment of any outstanding amount I owe on my subscription. If the proceeds generated from this sale are not sufficient enough to secure the payment, in full, of the outstanding amounts indicated above, I will remain liable to Amundi for the corresponding amount.

## Personal data

- This subscription form is subject to the provisions of the French law n°78-17 dated 6 January 1978 relating to Information, Technology, Files and Civil Liberties, the applicable law with regard to my local employer entity (e.g. in case of Germany the Federal Data Protection Act) and the General Data Protection Regulation (EU) (2016/679) ("GDPR").
- Personal information set out in this form will be processed in the context of a computer data processing - that is necessary for the 2025 Employee Offering - by the following data controllers :
  - Amundi S.A. (as data controller for the implementation of the Offer, communicating and collecting subscriptions from employees and centralizing subscriptions),
  - my employer, and
  - AMUNDI ESR (as data controller for registrar holding and holding of my shares subscribed under the 2025 Employee Offering, having its registered office at 90, boulevard Pasteur, 75015 Paris, France (postal address 26956 Valence Cedex 9 France)).
- This data processing is based on the execution of the investment contract and the associated share subscription through this subscription form according to Art. 6 para. 1 (b) GDPR as well as legal obligations (article 6 para. 1 (c) GDPR). Absent submission of the aforementioned personal data, my subscription request could not be processed.
- Personal data contained in this form is necessary for executing all transactions in connection with my subscription of units of the FCPE "AMUNDI SHARES RELAIS 2025" and/or holding units of the FCPE "Amundi Shares", and more generally for bookkeeping and administration of my assets within the framework of the Plan.
- My personal data will be retained for the time necessary for the management of my assets (i.e., at least the duration of the lock-up period provided for under the Plan) and in order to meet legal requirements.
- I shall have, under the respective statutory provisions, the right to request access, amend, rectification, or erasure of my personal data, the right to request restriction of processing of my data or to object to processing. I may exercise my right to data portability, and to define directives in relation to the bookkeeping, deletion and communication of my personal data after my death, by writing to:
  - Amundi S.A 91-93 boulevard Pasteur, 75015 Paris, France or by e-mail from the website's secure e-mail.
  - Amundi ESR – 26956 VALENCE CEDEX 9, or by email from the website's secure email
- I have the right to lodge a complaint with a data protection supervisory authority regarding the processing of my personal data (e.g. CNIL, 3 place de Fontenoy – TSA 80715 – 75334 Paris – CEDEX 07 or at <https://www.cnil.fr> or any other competent supervisory authority). However, processing my personal data is necessary to process my subscription, to maintain my investment in the Plan and to execute any transactions resulting therefrom.
- In order to exercise my rights in connection with the processing of my personal data, I shall contact my human resources department.

- The data protection officer's contact is AMUNDI – DPO – BSC/SEC/PCA – 90 boulevard Pasteur – 75015 PARIS or by email at: [dpo@amundi.com](mailto:dpo@amundi.com).

